The Modern Slavery Act 2015 Statement

Introduction

Mewburn Ellis is committed to the prevention of modern-day slavery, human trafficking and child labour within the firm and the UK. Therefore, we endeavor to uphold the core principles of "The Modern Slavery Act 2015" within the firm's activities and relationships.

The Firm

Mewburn Ellis is an independent professional services firm within the Intellectual Property sector, providing advice on obtaining, enforcing, and exploiting intellectual property rights.

We are a Limited Liability Partnership incorporated in England and Wales registered number OC306749. The registered office is City Tower, 40 Basinghall Street, London, EC2V 5DE. The firm is owned by its working Partners and has 354 employees including its members (correct as of June 2024), all of whom are based in one of our four UK offices or our German office. The firm has an annual turnover of approx. £79.9m.

Mewburn Ellis is regulated by the following professional bodies and codes:

- Intellectual Property Regulation Board (IPReg)
- Rules of Conduct for Patent Attorneys, Trademark Attorneys, and other Regulated persons
- Code of conduct of the Institute of Professional Representatives before the European Patent Office
- Supplier of Services

Policies on Slavery, Human Trafficking and Child Labour

The firm reflects its commitment to the prevention of slavery, human trafficking and child labour in the following ways: -

- Paying staff fairly for their work
- Paying staff above the Minimum Living Wage
- Acting ethically and with integrity in all our business relationships.
- Undertaking Right to Work identity checks to ensure all staff meet minimum working age requirements.

Recruitment

The majority of the Mewburn Ellis' workforce are employed directly and on a permanent basis. Recruitment takes place through direct advertising on our website, reputable agencies and on referrals from employees within our firm.

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Mewburn Ellis only use specified, reputable employment agencies and has a set of standard terms and conditions of business with each agency.

New employees are subject to checks to ensure they are genuine applicants operating as free agents. These checks include verification of identity, references, and evidence of qualifications.

When occasional ad-hoc vacancies within our firm are filled by contractors or agency workers, we ensure that the same checks are carried out as would be for permanent employees. We do this by obtaining written confirmation from the agencies that appropriate checks have been carried out and the outcomes are satisfactory.

Goods

Goods purchased by Mewburn Ellis include basic office necessities including general office stationery and IT software/hardware. Cleaning services provided at each of our UK offices are supplied by UK based companies. We therefore deem our suppliers to be a low risk in relation to slavery, human trafficking and child labour.

Supply Chain

Our supply chain in relation to our services consists mainly of other regulated professional services firms. Mewburn Ellis considers these to be very low risk in relation to slavery, human trafficking and child labour. All our suppliers and business partners are however expected to review our code of conduct, diversity policy and environmental policy and confirm they have read them as part of working with the firm. Our code of conduct outlines the principles and expectations Mewburn Ellis has to ensure that our business relationships are built on integrity, respect, and responsible practices and confirms that we expect our suppliers to adhere to the Modern Slavery Act and uphold the fundamental rights of workers and ensure fair and safe working conditions. Further details of how we work with our business partners can be found *here*.

Given Mewburn Ellis' understanding of our supply chain, the nature of our business and our code of conduct, we believe there is a very low risk of slavery, human trafficking or child labour having a connection with the firm's activities. For this reason, no such training is implemented for our staff in relation to these matters.

Our Commitment

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Mewburn Ellis' slavery, human trafficking and child labour statement for the financial year ending 31st March 2025.

Signed



For Mewburn Ellis LLP

21st August 2024